# International Society for Justice Research (ISJR)

www.isjr.org



### Fall 2009 Newsletter

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## News from the President

Dear ISJR members.

I hope this message finds you all well. There are several updates on ISJR activities to report. First, as most of you know, we voted on a new President-Elect since the last newsletter. I am happy to report that Clara Sabbagh, from the University of Haifa, received overwhelming support for her candidacy. We are thrilled to have Clara as part of the executive team!

In September/October we also selected the winners of the 2010 Lifetime Achievement Award and the 2010 Early Career Contribution Award. Our winners are Prof. Dr. Leo Montada and Dr. Aaron Kay. Congratulations to you both! Both awards will be presented at the 2010 conference in Banff. More information on the winners is given below.

On another front, ISJR recently adopted 123signup as its membership management system to handle dues payments, mail to members, and so on. Larry Heuer explains more in his message from the treasurer.

Anette Weidler, our webmaster, is currently working on giving the ISJR website (http://www.isjr.org) a new look. Thanks in advance, Anette, for your efforts on this. We look forward to seeing the results of your handywork.

Last but not least, the formal Call for Papers is now ready for ISJR's next biennial conference, to be held in August 2010 in Banff, Canada. John Ellard, the official host, has details later in this newsletter. Thanks to the entire organizing committee for their continuing efforts toward what is sure to be a very stimulating and productive meeting. Hope to see you all there!

Sincerely,

Carolyn Hafer

President ISJR

#### President-Elect of ISJR



Clara Sabbagh was voted in recently as the new President-Elect of ISJR. Clara is a professor in the Department of Educational Leadership and Policy at the University of Haifa in Israel.

Not only did many individuals support Clara by voting for her candidacy, but we also received much unsolicited praise regarding Clara's dedication to ISJR as well as her more general contributions to the field of social justice, both academically and as a human rights activist.

No time was lost after the vote and Clara began her role as President-Elect in September of this year. She will assume the role of ISJR President at the upcoming 2010 conference.

#### News from the Treasurer

Dear current and former ISJR members,

I am writing to invite you to renew your membership with the International Society for Justice Research for 2010. All memberships that are paid on or after October 1, 2009 will be applied to the 2010 year. Your renewed membership (annual dues are currently \$75 for members with permanent positions, or \$45 for members without permanent positions) includes a subscription to the journal Social Justice Research, and it assists with covering the modest expenses of maintaining our Society and providing annual awards. Associate Memberships are also available for students (dues for Associate Members are currently \$10 per year without subscription to Social Justice Research and \$40 per year, with a subscription of SJR included).

Beginning this year, the ISJR Executive Committee has made a change in the service provider that will manage our Society's membership and event functions. The committee has enlisted the services of 123signup.com. Many of you might be familiar with this service from your memberships in other organizations. We prefer it to PayPal in part because of its facility for assisting us with additional functions not offered by PayPal that we think will serve our Society well in the future, including the potential for event management and for secure online elections of officers. 123signup comes highly recommended and promises to be as safe and secure for your financial transactions as PayPal was.

You can renew your membership by going to the membership page of the ISJR website at <a href="http://www.isjr.org/Members.html">http://www.isjr.org/Members.html</a>, or by pointing your web browser to the appropriate link(s) provided below:

To Become a Member:

https://www.123signup.com/servlet/SignUp?PG=1532935182200&P=153293500

To Renew your Membership:

https://www.123signup.com/servlet/SignUp?PG=1532935182700&P=153293500

To Make a Donation:

https://www.123signup.com/servlet/SignUp?PG=1532935185200&P=153293500

To Change your membership profile:

https://www.123signup.com/servlet/SignUp?PG=1532935182500&P=153293500

If you experience any problems with this website (or with receipt of your journals), please let me know in order that I might try to assist.

Thank you for your continuing support of the ISJR. I look forward to seeing your memberships renewed very soon.

Sincerely,

Larry Heuer

LBH3@Columbia.edu

# ❖ 13th Biennial ISJR Conference, Banff, Canada, August 21-24, 2010

The organizing committee for the 13th Biennial ISJR conference is pleased to report that plans are moving forward for what promises to be an excellent conference in a spectacular Canadian mountain setting: <a href="http://wcmprod2.ucalgary.ca/isjr2010/">http://wcmprod2.ucalgary.ca/isjr2010/</a>

We have commitments from two outstanding keynote speakers: Dr. Fathali Moghaddam, Department of Psychology, Georgetown University and Professor Kathleen Mahoney, Faculty of Law, University of Calgary. Fathali Moghaddam is in an internationally recognized expert on psychology and culture whose scholarship has included works on global conflict resolution, terrorism, and the psychology of rights and duties. Kathleen Mahoney is also internationally recognized for her research, practice, and activism in human rights and judicial education in Canada and around the world. She was recently named an expert advisor to the Interaction Council, an organization of former heads of state seeking to advance the cause of international human rights.

The conference Call for Submissions commences November 9, 2010 with submissions to be made online at <a href="http://wcmprod2.ucalgary.ca/isjr2010/submissions/">http://wcmprod2.ucalgary.ca/isjr2010/submissions/</a> with a deadline of February 28, 2010. Please note, that if you intend to present at the conference, you must submit again during the current Call for Submissions even if you responded with a name and title during the earlier "Intention to Submit" phase. You do not need to submit the same project. You can still submit a presentation during the current Call for Submissions if you did not previously send an "Intention to Submit." Submitters will be notified of the review committee's decision by April 30 and online registration will commence around the same time.

Details concerning the registration fee, travel, extra-curricular activities etc., will be posted at the conference website in early February, 2010.

The conference is being held at the Banff Centre in Banff, Alberta, Canada: <a href="http://www.banffcentre.ca/">http://www.banffcentre.ca/</a>. In addition to being a conference site, the Banff Centre is also internationally renowned for the Banff Summer Arts Festival that will be underway during the conference featuring concerts, performances, art walks, exhibitions, film screenings, readings, and new media events. Banff is an international tourist destination located in Banff National Park with a wide variety of outdoor mountain vacation opportunities including hiking, golf, river sports such as canoeing and kayaking, horseback riding, etc.

We look forward to seeing you all in Banff!

John Ellard, Carolyn Hafer, Ramona Bobocel, Mitchell Callan, and Leanne Gosse

#### Lifetime Achievement Award



The recipient of the 2010 Lifetime Achievement Award is Prof. Dr. Leo Montada of the University of Trier, Germany. Leo is the recipient of many previous honours including the Franz Emanuel Weinert Preis of the German Psychological Association and the Max Planck Research Award for international justice research. Leo has long been a tireless promoter of ISJR. He was Founding President of our organization and also served for many years as editor of *Social Justice Research*. Aside from his own influential work in social justice, Leo has influenced a generation of students and junior faculty through his kind mentoring. Many of us owe a lot more than ISJR to Leo and his talents.

## Early Career Contribution Award



The recipient of the 2010 Early Career Contribution Award is <u>Dr. Aaron Kay</u>, of the University of Waterloo, Canada. Aaron received his PhD from Stanford University in 2005. His work on ideology, system justification, and the justice motive is highly regarded and has been published in many prestigious journals and books. Aaron's contributions have previously been recognized with the Dissertation Award from the Society for the Psychological Study of Social Issues, as well as an Early Researcher Award from the Ontario Ministry of Research and Innovation.

#### **❖** Awards to ISJR members

#### **Faye Crosby**

The University of California, Merced, selected Faye Crosby as the 2009 recipient of the Alice and Clifford Spendlove Prize in Social Justice, Diplomacy and Tolerance. The award was established by Sherrie Spendlove in honor of her parents to recognize a scholar, author, artist, or citizen whose work exemplifies the delivery of social justice, diplomacy and tolerance in local and global society. "In our lives as educators and public servants, we have drawn strength from our sense of responsibility that the injustices of society must be addressed and that our youth must develop an ethic of tolerance," Alice and Clifford Spendlove once wrote. "What is local is now global, and what is global is now local. Social justice, diplomacy and tolerance are relevant concepts for citizens whatever their identity. We hope that the prize will honor those who promote and act on these beliefs."

Hans Bjornsson of UC Merced informed Fay: "The Prize Committee awarded you the Prize for being a scholar, author, and citizen who, in your work, exemplifies the delivery of social justice, diplomacy and Tolerance in the diverse local and global society. As such you are a role model and inspiration for students, faculty, and the larger community." The first winner of the prize was Charles Ogletree of Harvard Law School. The second winner was John Tateishi who lead the fight for reparations to Japanese Americans who had been interned in World War II. The third year, the prize was shared by Sara O'Meara and Yvonne Fedderson, founders of Childhelp, and organization for orphans. The Prize has a value of \$10,000.

Faye was nominated for the prize by Susan Opotow, in her capacity as President of the Society for the Psychological Study of Social Issues (SPSSI).

#### Kess van den Bos

Kees van den Bos was elected Psychology Teacher of the year by the Psychology students of Utrecht University.

#### **Manfred Schmitt**

Manfred Schmitt received the Alfred-Binet-Award of the German Psychological Association for outstanding contributions to the advancement of psychological assessment.

# ❖ 1st Annual Political Psychology Pre-Conference at SPSP in Las Vegas: 28 January 2010

Dear colleagues,

We invite you to join us for the first annual SPSP political psychology pre-conference in Las Vegas, Nevada on January 28, 2010.

The pre-conference is being organized in light of what appears to be a burgeoning increase in political psychology research in recent years. By providing a forum in which political psychologists can present new findings and discuss the past, present, and future of the field, we hope to facilitate generative discussion among researchers who may not otherwise have a chance to share ideas. Our objectives in organizing this event are to honor the leaders of the field, to break down boundaries between social psychology and political psychology, and to promote the next generation of political psychologists.

We are very excited about the lineup of confirmed speakers, as we believe they provide a rich and representative glimpse into the past, present, and future of political psychology:

Rachel Calogero

Chris Federico

Adam Galinsky

Ronnie Janoff-Bulman

Jon Krosnick

Howard Lavine

Brenda Major

**David Sears** 

Jim Sidanius

Stacey Sinclair

The pre-conference will also include a poster session, a paper swap, a screening of Lenny Martin's new documentary on ideology, a speaker/audience Q & A session moderated by John Jost, and closing remarks by Tom Tyler.

Registration is now open and will close when space is filled or January 5th, whichever comes first. The deadline for submitting a poster is December 15th.

To submit your poster, register for the pre-conference, or obtain more information, please visit: http://www.psych.nyu.edu/spsp\_politpsych/ We hope to see you on January 28 – it promises to be an exciting day! Sincerely,

Jojanneke van der Toorn and Margarita Krochik

# • 9th annual SPSP Justice & Morality Preconference

Dear colleagues,

We are pleased to announce that the 9th annual SPSP Justice & Morality Preconference will be held on **Thursday, January 28th, 2010** in Las Vegas, NV. The preconference is generously supported by the Linschoten Institute for Psychological Research at Utrecht University. As in previous years, the Justice & Morality Preconference will include cutting-edge justice theorizing and research, as well as a poster session, paper swap, and graduate student presentations. A list of speakers and additional details is available on the preconference website: www.moralconvictions.org/JusticePreconferenceSPSP.htm

If you have any questions, please contact us.

Chris Bauman & Kees van den Bos

#### Recent Publications of ISJR Members

- Bogaert, A. F., & Hafer, C. L. (2009). Predicting the timing of coming out in gay and bisexual men from world beliefs, physical attractiveness, and childhood gender identity/role. *Journal of Applied Social Psychology*, *39*, 1991-2019.
- Boksem, M., & De Cremer, D. (2009). Morality and the brain. In D. De Cremer (Ed.). *Psychological perspectives on ethical behavior and decision making*. Greenwich: Information Age Publishing.
- Boksem, M.A.S. & De Cremer, D. (in press). Moral identity and negative emotion activity when receiving an unfair offer in bargaining. *Social Neuroscience*.
- Choma, B. L., & Hafer, C. L. (2009). Understanding the relation between explicitly and implicitly measured political orientation: The moderating role of political sophistication. *Personality and Individual Differences*, 964-967.
- Correia, I. Kamble, S.V., & Dalbert, C. (2009). Belief in a just world and well-being of bullies, victims and defenders: a study with Portuguese and Indian students. *Anxiety, Stress and Coping: An International Journal*, 22, 497-508.
- Dalbert, C. & Umlauft, S. (2009). The role of the justice motive in economic decision making. *Journal of Economic Psychology*, *30*, 172–180.
- De Cremer, D & Van Hiel, A. (in press) "Becoming angry when the other is treated fairly?": The roles of goal interdependence and own fair treatment. *British Journal of Management*.
- De Cremer, D. & van Dijk, E. (2009). Paying for sanctions in social dilemmas: The effects of endowment asymmetry and accountability. *Organizational Behavior and Human Decision Processes*, 109, 45-55.

- De Cremer, D. (2009). Being unethical or becoming unethical: An introduction. In D. De Cremer (Ed.), *Psychological perspectives on ethical behavior and decision making*. Greenwich: Information Age Publishing.
- De Cremer, D. (Ed.) (2009). Psychological Perspectives on Ethical Behavior and Decision Making.

http://www.infoagepub.com/products/Psychological-Perspectives-on-Ethical-Behavior-and-Decision-Making

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- De Cremer, D., & den Ouden, N. (2009). When passion breeds justice: Procedural fairness effects as a function of authority's passion. *European Journal of Social Psychology*, 39, 384-400.
- De Cremer, D., & van Dijke, M. (2009). Acting fairly to be the boss: Procedural justice as a tool to affirm power relationships with subordinates. In D. Tjosvold and B. van Knippenberg (Eds.), *Power and interdependence in organizations* (pp. 118-132). Cambridge, UK: Cambridge University Press.
- De Cremer, D., & van Kleef, G. (in press). Being overpaid and feeling good about yourself: The role of other's emotions on self-esteem reports as a function of distributive justice information. *Journal of Economic Psychology*.
- De Cremer, D., Brockner, J., Fishman, A, van Olffen, W., & Mayer, D.M.. (in press). When does high procedural fairness promote commitment following unfavorable outcomes? The moderating effect of uncertainty states. *Journal of Applied Psychology*.
- De Cremer, D., Mayer, D., Van Dijke. M., Schouten, B., & Bardes, M. (2009). Self-sacrificial leadership promoting prosocial behavior: The moderating role of prevention focus. *Journal of Applied Psychology*, *94*, 887-899.
- De Cremer, D., van Dijk, E., & Reinders Folmer, C.P. (2009). Why leaders may feel entitled to take more: Feelings of entitlement as a moral rationalization strategy. In D. De Cremer

- (Ed.), *Psychological perspectives on ethical behavior and decision making*. Greenwich, CT: Information Age Publishing.
- Elovainio, M., Kivimäki, M., Linna, A., Brockner, J., Van den Bos, K., Greenberg, J., Pentti, J., Virtanen, M., & Vahtera, J. (in press). Does organizational justice protect from sickness absence following a major life event? A Finnish public sector study. *Journal of Epidemiology and Community Health*. Abstract: Background: It has been shown, that fairness perceptions have a strong impact on health, especially under conditions of great work stress. The aim of this study s to extend previous research in studying whether working in high justice work place would protect from health effects following environmental stressors outside work. Methods: Using a prospective longitudinal design, we studied the relationships between organizational justice and sickness-related absences both before and after a major life event among 25459 public sector employees working in 2551 work units. Sickness absences covered the period from 36 months prior to the event until 30 months after the event. Results: The increase in sickness absences after the event was bigger and stayed at a higher level even 30 months after the event, among those who perceived the management practices in their work unit to be relatively unfair. Similar patterns were found for each of the distributive, procedural and interactional dimensions of organizational justice. Conclusions: Fair organizational and managerial procedures may buffer the negative health effects of psychosocial health risks outside work.)
- Mulder, L., Van Dijk, E., & De Cremer, D. (2009). Complying with the sanction or not? The role of trust in leaders and the context of a social dilemma or a social trilemma. *Social Influence*, 4, 122-137.
- Mulder, L., Verboon, P., & De Cremer, D. (2009). Sanctions and moral judgments: The moderating effect of sanction severity and trust in authorities. *European Journal of Social Psychology*, *39*, 255-269.
- Schmitt, M., Maes, J. & Widaman, K. (2009). Longitudinal effects of egoistic and fraternal relative deprivation on well-being and protest. *International Journal of Psychology*, 44, 1-9.
- Stouten, J., De Cremer, D., & van Dijk, E. (2009). It is between us now: Effects of group composition on violations of equality in social dilemmas. *Group Processes and Intergroup Relations*, 12, 517-531.
- Stouten, J., De Cremer, D., & van Dijk, E. (2009). When being disadvantaged grows into vengeance: The effects of asymmetry of interest and social exclusion in social dilemmas. *European Journal of Social Psychology*, *39*, 526-539.
- Tyler, T.R., & De Cremer, D. (2009). Ethics and rule adherence in groups. In D. De Cremer (Ed.). *Psychological perspectives on ethical behavior and decision making*. Greenwich: Information Age Publishing.
- Van den Bos, K. (in press). Making sense of life: The existential self trying to deal with personal uncertainty. *Psychological Inquiry*. (Abstract: This article is about how people make sense of life and focuses on one core threat that may play a pivotal role in people's lives as existential meaning makers: personal uncertainty. Personal uncertainty is defined as the aversive feeling that you experience when you feel uncertain about yourself. Drawing on an uncertainty management perspective, it is hypothesized that cultural worldviews may provide a means to cope with personal uncertainty and that this may explain why under conditions of personal uncertainty people may respond especially positively to events that bolster their cultural norms and values and particularly negatively to persons and events that violate these norms and values. Findings are reviewed that support the uncertainty management model's predictions. Furthermore, the uncertainty management model may explain why terror management theory is not always about terror, but (at least partly) about personal uncertainty. Finally, conceptual implications, conflicting findings, and loose ends are noted, and testable hypotheses are formulated which may further insight into the psychological processes pertaining to sense-making, worldview defense, and self-regulation.

- Van Dijk, E., Dekwaadsteniet, E., & De Cremer, D. (2009). Tacit coordination in social dilemmas: The importance of having a common understanding. *Journal of Personality and Social Psychology*, *96*, 665-678.
- Van Dijke, M., De Cremer, D., M., Schefferlie, P., & Bos, A. (2009). Merit pay acceptance entails self-evaluation and leader evaluation based on fairness information. *European Journal of Work and Organizational Psychology*, *18*, 8-28.
- Wubben, M., De Cremer, D., & Van Dijk, E. (2009). Being emotional about Tit-for-tat: Issues of reciprocity, anger, and disappointment in social dilemmas. *Journal of Experimental Social Psychology*, 45, 987-990.
- Wubben, M., De Cremer, D., & Van Dijk, E. (2009). When the emotions of others influence cooperation in public good dilemmas: The role of provision point level. *Journal of Experimental Social Psychology*, 45, 15-23.
- Yavuz, H., & Van den Bos, K. (in press). Effects of uncertainty and mortality salience on worldview defense reactions in Turkey. *Social Justice Research*. Abstract: This research explores effects of uncertainty and mortality salience on reactions to violations or bolstering of cultural norms and values. Some recent studies have suggested that worldview defense reactions are better accounted for by reminders of personal uncertainty than mortality. These findings have been disputed, however, as they have not been found outside the Netherlands. The current research was conducted in Turkey, a culture distinguished by high uncertainty avoidance values compared to both the USA and the Netherlands. Results reveal that both uncertainty and mortality salience influence reactions of Turkish participants to essays negative about basic rights of Turkish women, but that uncertainty salience had larger effects than mortality salience. We argue that mortality salience may be an indirect manipulation of uncertainty concerns, which explains why a direct manipulation of uncertainty salience may have a bigger impact on reactions to violations of important cultural norms and values.

# Special issue of the British Journal of Management on behavioural business ethics

David De Cremer is editing a special issue of the British Journal of Management on behavioural business ethics. Title: Understanding Ethical Behavior and Decision Making in Management: A Behavioural Business Ethics Approach

Submission Deadline February 15, 2010

Guest editors are:

David De Cremer, Erasmus University, Rotterdam, The Netherlands

Rolf Van Dick, Goethe University Frankfurt, Germany

Ann Tenbrunsel, Notre Dame University, Mendoza College of Business, USA

Madan Pillutla, London Business School, UK

J. Keith Murnighan, Northwestern University, Kellogg School of Management, USA

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